

Material topics and disclosures

31st December 2019

Material topic	Management approach and disclosure	Page, Annual report	Commentary
ECONOMIC (GRI Standards 200, version 2016)			
Economic performance	103-1 – Explanation of the material topic and its boundary	12	
	103-2 – Management approach	31-36	
	201-1 – Direct economic value generated and distributed	2, 37	
Anti-corruption	103-1 – Explanation of the material topic and its boundary	12	
	103-2 – Management approach	21, 34, 36	
	205-1 – Operations assessed for risks related to corruption	21, 36	
	205-2 – Communication and training about anti-corruption policies and procedures	23	
	205-3 – Confirmed incidents of corruption and actions taken	22	
ENVIRONMENT (GRI Standards 300, version 2016)			
Emissions	103-1 – Explanation of the material topic and its boundary	12	The category courier services is not reported because it is not relevant
	103-2 – Management approach	13, 18, 21, 36	
	305-3 – Other indirect (Scope 3) GHG emissions – Travel	22	
	305-3 – Other indirect (Scope 3) GHG emissions – Investments	20	
SOCIAL (GRI Standards 400, version 2016)			
Employment	103-1 – Explanation of the material topic and its boundary	12	There is no division into regions
	103-2 – Management approach	22-23	
	401-1 – New employee hires and employee turnover	23	
Occupational Health and Safety	103-1 – Explanation of the material topic and its boundary	12	There is no division into regions
	103-2 – Management approach	23	
	403-2 – Absenteeism and injuries	23	
Training and Education	103-1 – Explanation of the material topic and its boundary	12	
	103-2 – Management approach	22-23	
	404-1 – Average hours of training	23	
Diversity and Equal Opportunity	103-1 – Explanation of the material topic and its boundary	12	
	103-2 – Management approach	22	
	405-1 – Diversity of governance bodies and employees	23	
Human Rights Training	103-1 – Explanation of the material topic and its boundary	12	
	103-2 – Management approach	22-23	
	412-2 – Employee training on human rights policies or procedures	23	
RESPONSIBLE INVESTMENT (GRI Sector supplement, Financial services 2008)			
Product portfolio	103-1 – Explanation of the material topic and its boundary	12	
	103-2 – Management approach	13, 34, 36	
	FS6** – Percentage of portfolio by size and business line	8-10	
Audit	103-2 – Audits to assess ESG implementation	13, 34, 36	
Active ownership	103-1 – Explanation of the material topic and its boundary	12	
	103-2 – Management approach	13-16, 34, 36	
	FS10** Percentage and number of companies held in the portfolio where AP6 has interacted on sustainability	13-18	
	FS11** Percentage of assets analyzed from a sustainability perspective	13	
	N/A Number and type of sustainability related incident in the portfolio	15	

* The categories gender/age and full time/part time are not disclosed due to the legal exemption rule stating that information should not be disclosed if it could be linked to a specific individual.

** GRI Sector supplement 'Financial services' is not formally part of GRI Standards 2016, but included disclosures are assessed to be relevant for AP6.

*** Division in categories gender/age is not assessed to be useful due to the limited number of employees, and is therefore not disclosed.

N/A No standardised disclosure available.