



# RI TRANSPARENCY REPORT

2019

AP6





## About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the PRI website, ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the 2019 reporting cycle. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information. As a result, the reports can be extensive. However, to help easily locate information, there is a **Principles index** which highlights where the information can be found and summarises the indicators that signatories complete and disclose.

### Understanding the Principles Index

The Principles Index summarises the response status for the individual indicators and modules and shows how these relate to the six <u>Principles for Responsible Investment</u>. It can be used by stakeholders as an 'at-a-glance' summary of reported information and to identify particular themes or areas of interest.

Indicators can refer to one or more Principles. Some indicators are not specific to any Principle. These are highlighted in the 'General' column. When multiple Principles are covered across numerous indicators, in order to avoid repetition, only the main Principle covered is highlighted.

All indicators within a module are presented below. The status of indicators is shown with the following symbols:

Symbol	Status
✓	The signatory has completed all mandatory parts of this indicator
Ø	The signatory has completed some parts of this indicator
<b>&amp;</b>	This indicator was not relevant for this signatory
-	The signatory did not complete any part of this indicator
Ъ	The signatory has flagged this indicator for internal review

Within the table, indicators marked in blue are mandatory to complete. Indicators marked in grey are voluntary to complete.



# Principles Index



Organisa	ganisational Overview							Principle			
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6		
OO TG		✓	-								
00 01	Signatory category and services	✓	Public							✓	
00 02	Headquarters and operational countries	✓	Public							✓	
OO 03	Subsidiaries that are separate PRI signatories	✓	Public							<b>✓</b>	
OO 04	Reporting year and AUM	✓	Public							✓	
OO 05	Breakdown of AUM by asset class	~	Asset mix disclosed in OO 06							<b>√</b>	
OO 06	How would you like to disclose your asset class mix	✓	Public							<b>✓</b>	
OO 07	Fixed income AUM breakdown	8	n/a							✓	
00 08	Segregated mandates or pooled funds	✓	Private							✓	
OO 09	Breakdown of AUM by market	✓	Public							<b>✓</b>	
OO 10	Active ownership practices for listed assets	8	n/a							<b>✓</b>	
00 11	ESG incorporation practices for all assets	✓	Public							✓	
00 12	Modules and sections required to complete	✓	Public							<b>✓</b>	
OO LE 01	Breakdown of listed equity investments by passive and active strategies	8	n/a							✓	
OO LE 02	Reporting on strategies that are <10% of actively managed listed equities	8	n/a							✓	
OO FI 01	Breakdown of fixed income investments by passive and active strategies	8	n/a							<b>✓</b>	
OO FI 02	Reporting on strategies that are <10% of actively managed fixed income	8	n/a							<b>✓</b>	
OO FI 03	Fixed income breakdown by market and credit quality	8	n/a							✓	
OO SAM 01	Breakdown of externally managed investments by passive and active strategies	•	n/a							<b>✓</b>	
OO PE 01	Breakdown of private equity investments by strategy	✓	Public							✓	
OO PE 02	Typical level of ownership in private equity investments	✓	Public							✓	
00 PR 01	Breakdown of property investments	8	n/a							<b>✓</b>	
00 PR 02	Breakdown of property assets by management	8	n/a							<b>✓</b>	
00 PR 03	Largest property types	8	n/a							<b>✓</b>	
OO INF 01	Breakdown of infrastructure investments	8	n/a							✓	
OO INF 02	Breakdown of infrastructure assets by management	8	n/a							✓	
OO INF 03	Largest infrastructure sectors	8	n/a							✓	
OO HF 01	Breakdown of hedge funds investments by strategies	8	n/a							✓	
OO End	Module confirmation page	✓	-								

CCStrategy and Governance					P	rin	cip	le		General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
SG 01	RI policy and coverage	✓	Public							✓
SG 01 CC	Climate risk	✓	Public							✓
SG 02	Publicly available RI policy or guidance documents	✓	Public						<b>✓</b>	
SG 03	Conflicts of interest	✓	Public							✓
SG 04	Identifying incidents occurring within portfolios	✓	Public							✓
SG 05	RI goals and objectives	✓	Public							✓
SG 06	Main goals/objectives this year	✓	Public							✓
SG 07	RI roles and responsibilities	✓	Public							✓
SG 07 CC	Climate-issues roles and responsibilities	✓	Public							✓
SG 08	RI in performance management, reward and/or personal development	✓	Private							✓
SG 09	Collaborative organisations / initiatives	✓	Public				✓	✓		
SG 09.2	Assets managed by PRI signatories	✓	Public	✓						
SG 10	Promoting RI independently	✓	Public				✓			
SG 11	Dialogue with public policy makers or standard setters	✓	Public				✓	<b>✓</b>	✓	
SG 12	Role of investment consultants/fiduciary managers	✓	Public				<b>✓</b>			
SG 13	ESG issues in strategic asset allocation	✓	Public	✓						
SG 13 CC		8	n/a							✓
SG 14	Long term investment risks and opportunity	✓	Public	<b>✓</b>						
SG 14 CC		✓	Public							✓
SG 15	Allocation of assets to environmental and social themed areas	✓	Public	~						
SG 16	ESG issues for internally managed assets not reported in framework	8	n/a							✓
SG 17	ESG issues for externally managed assets not reported in framework	✓	Public							✓
SG 18	Innovative features of approach to RI	✓	Public							✓
SG 19	Communication	✓	Public		<b>✓</b>				<b>✓</b>	
SG End	Module confirmation page	✓	-							

Indirect – Manager Selection, Appointment and Monitoring						rin	General			
Indicator	Short description Status Disclosure					3	4	5	6	
SAM 01	ESG incorporation strategies	8	n/a	✓						
SAM 02	Selection processes (LE and FI)	✓	Public	✓						
SAM 03	Evaluating engagement and voting practices in manager selection (listed equity/fixed income)	8	n/a		~					
SAM 04	Appointment processes (listed equity/fixed income)	✓	Public	~						
SAM 05	Monitoring processes (listed equity/fixed income)	✓	Public	~						
SAM 06	Monitoring on active ownership (listed equity/fixed income)	8	n/a	~						
SAM 07	Percentage of (proxy) votes	8	n/a		✓					
SAM 08	Percentage of externally managed assets managed by PRI signatories	✓	Public	~						
SAM 09	Examples of ESG issues in selection, appointment and monitoring processes	✓	Public	~					✓	
SAM End	Module confirmation page	✓	-							

Direct – Private Equity							Principle			General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
PE 01	Description of approach to RI	✓	Public	✓					✓	
PE 02	Investment guidelines and RI	✓	Public		✓					
PE 03	Fund placement documents and RI	8	n/a	✓			✓		✓	
PE 04	Formal commitments to RI	8	n/a				✓			
PE 05	Incorporating ESG issues when selecting investments	1	Public	<b>✓</b>						
PE 06	Types of ESG information considered in investment selection	<b>✓</b>	Public	<b>✓</b>		✓				
PE 07	Encouraging improvements in investees	✓	Public	<b>✓</b>	✓					
PE 08	ESG issues impact in selection process	✓	Private	<b>✓</b>						
PE 09	Proportion of companies monitored on their ESG performance	✓	Public		<b>✓</b>					
PE 10	Proportion of portfolio companies with sustainability policy	✓	Public		✓					
PE 11	Actions taken by portfolio companies to incorporate ESG issues into operations	✓	Private		✓					
PE 12	Type and frequency of reports received from portfolio companies	✓	Public		✓	✓				
PE 13	Disclosure of ESG issues in pre-exit	✓	Private		✓					
PE 14	ESG issues affected financial/ESG performance	✓	Private	<b>✓</b>	✓					
PE 15	Examples of ESG issues that affected your PE investments	✓	Public	<b>✓</b>	✓					
PE 16	Approach to disclosing ESG incidents	8	n/a						<b>✓</b>	
PE End	Module confirmation page	✓	-							

## AP6

**Reported Information** 

Public version

Organisational Overview

## PRI disclaimer

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	Basic	info	rmation			
00 0	1	Mar	ndatory	Public	Gateway/Peering	General
	00 01	.1	Select the type that best describes	your organisation c	or the services you provide.	
'	<ul><li>Nor</li></ul>	n-corp	orate pension or superannuation or re	tirement or provide	nt fund or plan	
	O Cor	porate	pension or superannuation or retirem	nent or provident fu	nd or plan	
			company			
	○ Fou					
	○ End					
		-	nent finance institution			
			sovereign or government controlled f	und		
	○ Fan	-				
	O Oth	er, sp	ecify			
00 0	2	Mar	ndatory	Public	Peering	General
	_				, coming	
	OO 02	.1	Select the location of your organisa	tion's headquarters	3.	
	Swede	en				
	00 02	.2	Indicate the number of countries in	which you have off	ices (including your headquarters	5).
	<b>1</b>					
	○ 2-5					
	O 6-1	0				
	O >10	)				
	00 02	3	Indicate the approximate number of	f staff in your organ	isation in full-time equivalents (F	ΓE).
			FTE			
	32					
000	•			D 11"	B	01
00 0	3	Mar	ndatory	Public	Descriptive	General
	OO 03	.1	Indicate whether you have subsidia their own right.	ries within your org	panisation that are also PRI signa	tories in
	○ Yes	3				
	<ul><li>No</li></ul>					
00 0	4	Mar	ndatory	Public	Gateway/Peering	General

00 04.1

Indicate the year end date for your reporting year.

31/12/2018

00 04.2

Indicate your total AUM at the end of your reporting year.

Include the AUM of subsidiaries, but exclude advisory/execution only assets, and exclude the assets of your PRI signatory subsidiaries that you have chosen not to report on in OO 03.2

	trillions	billions	millions	thousands	hundreds
Total AUM		34	700	000	000
Currency	SEK				
Assets in USD		3	863	624	575

☐ Not applicable as we are in the fund-raising process

OO 06 Mandatory Public Descriptive General

00 06.1

Select how you would like to disclose your asset class mix.

as percentage breakdown

	Internally managed (%)	Externally managed (%)
Listed equity	0	0
Fixed income	0	0
Private equity	39	37
Property	0	0
Infrastructure	0	0
Commodities	0	0
Hedge funds	0	0
Fund of hedge funds	0	0
Forestry	0	0
Farmland	0	0



Inclusive finance	0	0
Cash	0	24
Money market instruments	0	0
Other (1), specify	0	0
Other (2), specify	0	0

 $\bigcirc$  as broad ranges

OO 06.2 Publish asset class mix as per attached image [Optional].

OO 06.3 Indicate whether your organisation has any off-balance sheet assets [Optional].

O Yes

O 163

No

OO 06.5 Indicate whether your organisation uses fiduciary managers.

- O Yes, we use a fiduciary manager and our response to OO 5.1 is reflective of their management of our assets.
- No, we do not use fiduciary managers.

OO 09	Mano	datory	Public	Peering	General
00 09	9.1	Indicate the breakdown of your orga	anisation's AUM b	y market.	
		Developed Markets			
97					
		Emerging Markets			
3					
		Frontier Markets			
0					
		Other Markets			
0					
		Total 100%			

100%

### Asset class implementation gateway indicators

OO 12 Mandatory Public Gateway General

00 12.1

Below are all applicable modules or sections you may report on. Those which are mandatory to report (asset classes representing 10% or more of your AUM) are already ticked and read-only. Those which are voluntary to report on can be opted into by ticking the box.

Core modules

- ☑ Organisational Overview

RI implementation directly or via service providers

Direct - Other asset classes with dedicated modules

 $\ \ \square$  Private Equity

RI implementation via external managers

Indirect - Selection, Appointment and Monitoring of External Managers

☑ Private Equity

Closing module

☑ Closing module

#### **Peering questions**

OO PE 01 Mandatory Public Descriptive General

OO PE 01.1 Provide a breakdown of your organisation's internally managed private equity investments by investment strategy.



Investment strategy	Percentage of your internally managed private equity holdings (in terms of AUM)
Venture capital	<ul><li>&gt;50%</li><li>● 10-50%</li><li>&lt;10%</li><li>○ 0%</li></ul>
Growth capital	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>● 0%</li></ul>
(Leveraged) buy-out	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>0%</li></ul>
Distressed/Turnaround/Special Situations	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>● 0%</li></ul>
Secondaries	<ul><li>&gt;50%</li><li>10-50%</li><li>● &lt;10%</li><li>0%</li></ul>
Other investment strategy, specify (1)	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>● 0%</li></ul>
Other investment strategy, specify (2)	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>● 0%</li></ul>
Total 100%	

OO PE 02	Mandatory to Report Voluntary to Disclose	Public	Descriptive	General



#### OO PE 02.1

Indicate the level of ownership you typically hold in your private equity investments.

- a majority stake (>50%)
- 50% stake
- O a significant minority stake (between 10-50%)
- a minority stake (<10%)
- O a mix of ownership stakes

#### OO PE 02.2

Additional information. [Optional]

AP6 has for several years focused on significant minority stakes (10-50%). Lately, the number of co-investments with <10% ownership has increased to the point that the typical ownership level is rather <10%. However, AP6 still holds, and seeks to hold, a number of investments with a significant minority stake (10-50%)

## AP6

**Reported Information** 

Public version

Strategy and Governance

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#### **Investment policy**

SG 01 Mandatory Public Core Assessed General

New selection options have been added to this indicator. Please review your prefilled responses carefully.

SG 01.1

Indicate if you have an investment policy that covers your responsible investment approach.

Yes

SG 01.2

Indicate the components/types and coverage of your policy.

#### Select all that apply

Policy components/types	Coverage by AUM
☑ Policy setting out your overall approach	Applicable policies cover all AUM
☑ Formalised guidelines on environmental factors	O Applicable policies cover a majority of AUM
☑ Formalised guidelines on social factors	O Applicable policies cover a minority of AUM
☑ Formalised guidelines on corporate governance factors	
☑ Fiduciary (or equivalent) duties	
☐ Asset class-specific RI guidelines	
☐ Sector specific RI guidelines	
☑ Screening / exclusions policy	
☑ Other, specify (1)	
Active ownership / engagement policy	
☐ Other, specify(2)	

SG 01.3	Indicate if the investment policy covers any of the following		
	anisation's definition of ESG and/or responsible investment and it's relation to investments		
☐ Your inve	estment objectives that take ESG factors/real economy influence into account		
	zon of your investment		
	nce structure of organisational ESG responsibilities		
☑ ESG inco	prporation approaches		
	☑ Active ownership approaches		
☑ Reporting	☑ Reporting		
☑ Climate c	hange		
☑ Understa	☑ Understanding and incorporating client / beneficiary sustainability preferences		
☐ Other RI	considerations, specify (1)		
☐ Other RI	considerations, specify (2)		



SG 01.4

Describe your organisation's investment principles and overall investment strategy, interpretation of fiduciary (or equivalent) duties, and how they consider ESG factors and real economy impact.

AP6's mission is to generate a long-term high return with adequate risk diversification. Sustainable development is fundamental to the well-being of future generations, i.e. future beneficiaries of AP6, as well as fundamental to the creation of wealth. AP6's basic outlook is that good business ethics, along with environmental, social and economic sustainability are prerequisites for running a business successfully and generating a high return.

AP6's role in the Swedish AP pension system is to invest in the Private Equity (PE) market, which is the market for unlisted assets. Investing in unlisted companies requires specialist expertise and well-developed models for exercising the role of active owner. AP6's investment strategy is based on combining specialist expertise in order to invest both indirectly (through external funds) and directly in unlisted companies.

AP6 has signed the UN Principles for Responsible Investment (PRI) along with the ten principles of the UN Global Compact. According to AP6's investment policy and ownership policy, AP6 commits to integrating sustainability into its investment activities. This involves follow-up and evaluation in line with accepted international conventions in the areas of human rights, labour rights, environment and anti-corruption. AP6's Code of Conduct and ownership policy specifies the approach to responsible investment.

SG 01.5

Provide a brief description of the key elements, any variations or exceptions to your investment policy that covers your responsible investment approach. [Optional]

AP6 has developed processes to uphold the principles for responsible investment (PRI), including the integration of ESG in selection, appointment and monitoring of both direct and indirect private equity holdings. The most important parts relate to ESG due diligence before investing, and ESG monitoring during the life of the investment.

AP6's Code of Conduct and Ownership Policy details AP6's responsible investment approach. In the Code of Conduct, AP6 has committed to ensuring that the companies and funds it has invested in:

- Respect human rights and are not involved in any abuses of human rights
- Respect and maintain the freedom of association and right to collective bargaining
- Are not involved in forced labour or child labour
- Respect the principle of non-discrimination
- Minimize their use of resources and any negative impact on the environment
- Contribute to solutions on global environmental challenges
- Identify and take action on climate-related risks and opportunities
- Counteract all forms of corruption, including extortion and bribery

O No

I confirm I have read and understood the Accountability tab for SG 01

I confirm I have read and understood the Accountability tab for SG 01

SG 01 CC Voluntary Public Descriptive General



SG 01.6 CC Indicate the climate-related risks and opportunities that have been identified and factored into the investment strategies and products, within the organisation's investment time horizon.

Climate change challenges the basis of economic prosperity through undermining the climate stability necessary for human life and activity. For AP6, as part of the Swedish public pension system, tasked with the provision of pensions to future pensioners, climate related physical and transitional risks can negatively affect long term returns. Likewise, climate related opportunities can positively affect returns. Therefore, considering climate change related effects on AP6's investments is required and prioritised.

Which these climate-related risks and opportunities are depend on the nature of the investment. For some companies extreme weather events can cause interruptions in the value chain. Rising temperatures can affect raw material prices and thus the cost of production. Other risks include a forceful policy response through e.g. a high price on carbon emission and brand reputation risks. Climate-related opportunities span across cost savings through energy efficiency, taking advantage of changing consumer preferences towards sustainable business practices, and product innovation.

Climate related risks are factored into investment strategies through the integration in due diligence and monitoring of direct investments as well as indirect investments.

Furthermore, AP6 typically avoids investments in fossil fuel on the basis of climate change and the transition to a low carbon economy. As per 31st December 2018, energy related investment accounded for 1.7 % of the value of AP6's PE portfolio.

SG 01.7 CC

Indicate whether the organisation has assessed the likelihood and impact of these climate risks?

Yes

SG 01.8 CC

Indicate the associated timescales linked to these risks and opportunities.

The likelihood and impact of climate change related risks are assessed in due diligence of investments. In these assessments, likelihood and impact during the holding period of the investment, and exit potential is considered.

AP6 has not, as of yet, analysed the likelihood and impact of climate-related risks in the total portfolio.

 $\bigcirc$  No

SG 01.9 CC

Indicate whether the organisation publicly supports the TCFD?

Yes

O No

SG 01.10 CC Indicate whether there is an organisation-wide strategy in place to identify and manage material climate-related risks and opportunities.

Yes

Describe

AP6 has since 2015 an internal strategy for

- 1) increasing awareness regarding climate-related risks and opportunities in the investment portfolio
- 2) increasing carbon transparency in the investment portfolio (encouraging measurement and reporting of carbon emissions where material)



During 2019, AP6 plans to review the strategy from 2015 to include a more forward looking approach aligned with the TCFD recommendations.

 $\bigcirc$  No

	SG 1.1 CC	2	Indicate the documents and/or com	munications the or	ganisation uses to publish TCFD	disclosures.
	☑ Public PRI Climate Transparency Report					
	☑ Ann	nual fin	ancial filings			
	□ Reg	gular cl	ient reporting			
	□ Mer	mber c	ommunications			
	☑ Oth	er				
	_					
			specify			
	Sus	tainabi	ility report			
SG 02	2	Man	datory	Public	Core Assessed	PRI 6

New selection options have been added to this indicator. Please review your prefilled responses carefully.

SG 02.1

Indicate which of your investment policy documents (if any) are publicly available. Provide a URL and an attachment of the document.

☑ Policy setting out your overall approach

URL/Attachment

**☑** URL

URL

https://www.apfond6.se/wp-content/uploads/2018/12/AP6-Code-of-Conduct 2.pdf

☑ Attachment (will be made public)

Attachment

File 1:AP6-Code-of-Conduct 2.pdf

 $\ensuremath{\,\boxtimes\,}$  Formalised guidelines on environmental factors

**URL/Attachment** 

**☑** URL



URL

https://www.apfond6.se/wp-content/uploads/2018/12/AP6-Code-of-Conduct 2.pdf

☑ Attachment (will be made public)

Attachment

File 1:AP6-Code-of-Conduct 2.pdf

☑ Formalised guidelines on social factors

**URL/Attachment** 

**☑** URL

**URL** 

https://www.apfond6.se/wp-content/uploads/2018/12/AP6-Code-of-Conduct 2.pdf

☑ Attachment (will be made public)

Attachment

File 1:AP6-Code-of-Conduct 2.pdf

☑ Formalised guidelines on corporate governance factors

**URL/Attachment** 

**☑** URL

URL

https://www.apfond6.se/wp-content/uploads/2018/12/AP6-Code-of-Conduct 2.pdf

☑ Attachment (will be made public)

Attachment

File 1:AP6-Code-of-Conduct\_2.pdf

☑ Fiduciary (or equivalent) duties

**URL/Attachment** 

**☑** URL



URL

https://www.apfond6.se/wp-content/uploads/2018/12/AP6-Code-of-Conduct\_2.pdf

☑ Attachment (will be made public)

Attachment

File 1:AP6-Code-of-Conduct 2.pdf

☑ Screening / exclusions policy

**URL/Attachment** 

**☑** URL

URL

https://www.apfond6.se/wp-content/uploads/2018/12/AP6-Code-of-Conduct\_2.pdf

☑ Attachment (will be made public)

Attachment

File 1:AP6-Code-of-Conduct 2.pdf

☑ Other, specify (1)

Other, specify (1) description

Active ownership / engagement policy

**URL/Attachment** 

**☑** URL

URL

https://www.apfond6.se/wp-content/uploads/2018/12/Ownership-Policy-AP6\_2.pdf

☑ Attachment (will be made public)

Attachment

File 1:Ownership-Policy-AP6\_2.pdf

 $\square$  We do not publicly disclose our investment policy documents



SG 02.2

Indicate if any of your investment policy components are publicly available. Provide URL and an attachment of the document.

☑ Your organisation's definition of ESG and/or responsible investment and it's relation to investments

URL/Attachment

**☑** URL

URL

https://www.apfond6.se/wp-content/uploads/2018/12/AP6-Code-of-Conduct 2.pdf

File Attachment

AP6-Code-of-Conduct\_2.pdf [226KB]

☑ Time horizon of your investment

URL/Attachment

**☑** URL

URL

https://www.apfond6.se/wp-content/uploads/2018/12/Ownership-Policy-AP6\_2.pdf

☑ Attachment

File Attachment

Ownership-Policy-AP6\_2.pdf [874KB]

 $\ensuremath{\square}$  Governance structure of organisational ESG responsibilities

URL/Attachment

**☑** URL

URL

https://www.apfond6.se/en/board-of-directors/

☑ Attachment



File Attachment

AP6 AR 2018.pdf [2328KB]

 $\ oxdot$  ESG incorporation approaches

**URL/Attachment** 

**☑** URL

URL

https://www.apfond6.se/wp-content/uploads/2018/12/AP6-Code-of-Conduct 2.pdf

☑ Attachment

File Attachment

AP6-Code-of-Conduct 2.pdf [226KB]

☑ Active ownership approaches

**URL/Attachment** 

**☑** URL

URL

https://www.apfond6.se/wp-content/uploads/2018/12/Ownership-Policy-AP6\_2.pdf

☑ Attachment

File Attachment

Ownership-Policy-AP6 2.pdf [874KB]

☑ Reporting

URL/Attachment

☑ URL

URL

https://www.apfond6.se/wp-content/uploads/2018/12/AP6-Code-of-Conduct\_2.pdf

☑ Attachment



File Attachment

AP6-Code-of-Conduct 2.pdf [226KB]

☑ Climate change

**URL/Attachment** 

**☑** URL

URL

https://www.apfond6.se/wp-content/uploads/2018/12/AP6-Code-of-Conduct 2.pdf

File Attachment

AP6-Code-of-Conduct 2.pdf [226KB]

☑ Understanding and incorporating client / beneficiary sustainability preferences

**URL/Attachment** 

**☑** URL

URL

https://www.apfond6.se/wp-content/uploads/2018/12/AP6-Code-of-Conduct\_2.pdf

☑ Attachment

File Attachment

AP6-Code-of-Conduct 2.pdf [226KB]

 $\square$  We do not publicly disclose any investment policy components

SG 03 Mandatory Public Core Assessed General

SG 03.1

Indicate if your organisation has a policy on managing potential conflicts of interest in the investment process.

Yes



SG 03.2

Describe your policy on managing potential conflicts of interest in the investment process.

Business decisions must always be made in the best interests of AP6. Employees may never use their position or influence for any other purpose than promoting the best interests of AP6. Personal relationships and considerations may never influence the decision-making process. This applies to potential benefits for employees, but also to benefits that may befall relatives and friends. To avoid conflicts of interest, employees may not conduct work outside AP6 in any form (in another employed position, on a consultancy basis or in the form of board work) without informing and receiving the consent of AP6's President. Even non-remunerated activities may be inappropriate. In the event of the slightest risk of conflict of interest, the employee must immediately inform their superior of the circumstances.

O No

SG 04		Volu	untary	Public	Descriptive	General		
SG 04.		.1	Indicate if your organisation has a process for identifying and managing incidents that occur within portfolio companies.					
	<ul><li>Yes</li><li>No</li></ul>							
	SG 04.	.2	Describe your process on managing	g incidents				

**Indirect investments:** Incident reporting is a sub-category of pre-investment sustainability due diligence as well as monitoring after commitment. AP6 requires adequate and swift incident reporting and incident management action plan.

**Direct investments:** AP6 requires adequate and swift incident reporting from directly owned companies to the board of directors, which then has the overall responsibility to secure that the incident is well managed. AP6's internal follow-up of incidents is conducted every four months.

	Objec	tives	and strategies			
SG 05		Man	datory	Public	Gateway/Core Assessed	General
	SG 05.	1	Indicate if and how frequently your investment activities.	organisation sets a	nd reviews objectives for its resp	onsible
	○ Qua	rterly	or more frequently			
	O Biar	nually	,			
	Ann	ually				
	O Less	s frequ	uently than annually			
	O Ad-h	noc ba	sis			
	O It is	not se	et/reviewed			
SG 06		Volu	ıntary	Public	Descriptive	General



List the main responsible investment objectives that your organisation set for the reporting year.

SG 06.1

Responsible investment processes

☑ Provide training on ESG incorporation

Key performance indicator

KPI: Hours of training related to ESG.

Progress achieved

During 2018, each employee received approximately 3 hours of training on ESG, specifically the UN Sustainable Development Goals.

A majority of employees participated in a specific training on the UN Sustainable Development Goals (SDGs). The training was an interactive session focused around investors' and companies' (negative and positive) impact on the UN SDGs, and included real investment opportunities examples.

☐ Provide	training	on ESG	engagement
-----------	----------	--------	------------

- ☐ Improved communication of ESG activities within the organisation
- ☑ Improved engagement to encourage change with regards to management of ESG issues

Key performance indicator

Provide concrete feed-back on performance and best practice to GPs participating in AP6's annual ESG evaluation (indirect/fund investments).

Progress achieved

A majority of GPs participating in the annual ESG assessment, has received structured feed-back on performance and best practice.

☑ Improved ESG incorporation into investment decision making processes

Key performance indicator

ESG part of due diligence process in all investments.

Progress achieved

100% of all investments were preceded by an ESG due diligence.

- ☐ Other, specify (1)
- ☐ Other, specify (2)
- ☐ Other, specify (3)
- □ None of the above



	Financial performance of investments
☐ Increase	portfolio performance by consideration of ESG factors
☐ Other, sp	pecify (1)
☐ Other, sp	pecify (2)
☐ Other, sp	pecify (3)
✓ None of t	he above
	ESG characteristics of investments
□ Over or u	inderweight companies based on ESG characteristics
	ESG ratings of portfolio
	Key performance indicator
Increase	ESG average score in annual ESG assessment in indirect portfolio (fund investments).
	Progress achieved
Incresed	ESG average score in annual ESG assessment for 2018 in indirect portfolio (fund investments).
☐ Setting c	arbon reduction targets for portfolio
	Other description (1)
ESG poli	су
	Key performance indicator
All main i	nvestments should have an ESG or RI policy or a Code of Conduct.
	Progress achieved
Nearly al	main investments had an ESG or RI policy or a Code of Conduct.
In the ind	irect (fund) portfolio, 100 % of investments had an ESG or RI policy or a Code of Conduct.
investme	ect portfolio, 92 % of investments had an ESG or RI policy or a Code of Conduct. Three of the nts made during 2018 did not have a group wide ESG or RI policy or a Code of Conduct, but were seess of establishing such.
☐ Other, sp	pecify (2)
☐ Other, sp	pecify (3)
□ None of t	he above



Other activities
☐ Joining and/or participation in RI initiatives
☐ Encouraging others to join a RI initiative
☐ Documentation of best practice case studies
☐ Using case studies to demonstrate engagement and ESG incorporation to clients
☑ Other, specify (1)
other description (1)
AP6 also sets targets relating to climate change
Key performance indicator
Direct investments: % of investments measuring and reporting CO2 emissions, and mapping climate-related risks and opportunities Fund investments: % of investments addressing climate change
Progress achieved
Direct investments: 31% of the value of investments correspond to companies that measure and report CO2 emissions and map climate-related risks and opportunities
Fund investments: 57 % of the value of investments correspond to GPs that are addressing climate change in various ways, e.g. through integration in due diligence, carbon emissions reporting
☐ Other, specify (2)
☐ Other, specify (3)
☐ None of the above
Additional information.

Governance and	human resources

SG 07 Mandatory Public Core Assessed General

SG 07.1

Indicate the internal and/or external roles used by your organisation, and indicate for each whether they have oversight and/or implementation responsibilities for responsible investment.



		TOIGS
✓ E	Board me	embers or trustees
		rsight/accountability for responsible investment
	□ Imple	ementation of responsible investment
	□ No o	versight/accountability or implementation responsibility for responsible investment
✓	nternal R	oles (triggers other options)
		Select from the below internal roles
		f Executive Officer (CEO), Chief Investment Officer (CIO), Chief Operating Officer (COO), nent Committee
	$\checkmark$	Oversight/accountability for responsible investment
	$\checkmark$	Implementation of responsible investment
		No oversight/accountability or implementation responsibility for responsible investment
	Othe	er Chief-level staff or head of department, specify
	Depu	uty Managing Director
	$\checkmark$	Oversight/accountability for responsible investment
	$\checkmark$	Implementation of responsible investment
		No oversight/accountability or implementation responsibility for responsible investment
	☑ Portf	folio managers
	$\checkmark$	Oversight/accountability for responsible investment
	$\checkmark$	Implementation of responsible investment
		No oversight/accountability or implementation responsibility for responsible investment
	✓ Invest	stment analysts
		Oversight/accountability for responsible investment
	$\checkmark$	Implementation of responsible investment
		No oversight/accountability or implementation responsibility for responsible investment
	☑ Dedi	cated responsible investment staff
	$\checkmark$	Oversight/accountability for responsible investment
	$\checkmark$	Implementation of responsible investment
		No oversight/accountability or implementation responsibility for responsible investment
	□ Inve	stor relations
	☐ Othe	er role, specify (1)
	☐ Othe	er role, specify (2)
✓ E	External r	managers or service providers
	□ Ove	rsight/accountability for responsible investment
	☑ Impl	ementation of responsible investment



☐ No oversight/accountability or implementation responsibility for responsible investment

SG 07.2

SG 07.3

For the roles for which you have RI oversight/accountability or implementation responsibilities, indicate how you execute these responsibilities.

The Sustainability Committee of AP6's Board of Directors assists the Board in sustainability and ESG related matters. The Sustainability Committee meets at least twice a year. The Sustainability Committee prepares in collaboration with management:

- The annual sustainability action plan
- Criteria and measures for evaluating the sustainability approach
- Guidelines for annual sustainability reporting.

In terms of operations, the Deputy Managing Director leads the sustainability and responsible investment effort, which are coordinated by the Sustainability Manager.

The Sustainability Manager works closely with the investment team, where the Investment Directors are responsible for ESG due diligence and day to day integration of sustainability / ESG into the portfolio companies and funds.

Indicate the number of dedicated responsible investment staff your organisation has.



	Portfolio managers
	ight/accountability for climate-related issues
	sment and management of climate-related issues
☐ No res	sponsibility for climate-related issues
	Investment analysts
☐ Overs	ight/accountability for climate-related issues
	sment and management of climate-related issues
☐ No res	sponsibility for climate-related issues
	Dedicated responsible investment staff
	ight/accountability for climate-related issues
	sment and management of climate-related issues
☐ No res	sponsibility for climate-related issues
	External managers or service providers
☐ Overs	ight/accountability for climate-related issues
	sment and management of climate-related issues
☐ No res	sponsibility for climate-related issues

SG 07.6

For board level roles for which have climate-related issues oversight/accountability or implementation responsibilities, indicate how these responsibilities are executed.

AP6 board of directors has set climate related targets regarding carbon transparency as well as climate related strategy and risk management. Performance in relation to the targets is assessed annually and presented to the board of directors.

Climate-related risks and opportunities are an integrated part of AP6's investment process. Due diligence of direct and indirect investments should include climate change due diligence as appropriate. When climate-related aspects of an investment are material, this should be part of the decision material presented to the investment committee, and ultimately, to the board of directors before investment.

AP6 furthermore carries out an annual climate analysis of the portfolio, including a carbon footprint of the portfolio, which is presented to the board of directors on an annual basis.

SG 07.7 CC For the management-level roles that assess and manage climate-related issues, provide further information on the structure and process involved.

Climate related risks and opportunities are an integrated part of AP6's investment process and thereby part of the oversight responsibilities of management level roles, specifically CIOs and Deputy Managing Director, who is responsible for responsible investments on a management level.

Due diligence of direct and indirect investments should include climate change due diligence as appropriate. When climate related aspects of an investment are material, this should be part of the decision material presented to the investment committee (management level), and ultimately, to the board of directors.

AP6 board of directors has set climate related targets regarding carbon transparency as well as climate related strategy and risk management. Management is responsible for the oversight of activities enabling the performance against those targets, through assigning an annual climate analysis of the portfolio, which includes a carbon footprint of the portfolio.



	SG 07.8 CC	Explain how the organisation recommendations and its imp		vestment managers on the TCFD	)
	☑ Incorporation of TCFD in Annual Report				
	☐ Incorporation of TCFD in regular client reporting				
	□ Requ	est that investment managers comp	lete PRI Climate indi	cators	
	□ Requ	est responses to TCFD Fund Manag	ger questions in the	PRI Asset Owner guide	
	Promot	ing responsible investment			
SG 0	9	Mandatory	Public	Core Assessed	PRI 4,5
	SG 09.1	Select the collaborative organ which it participated during the		ives of which your organisation is If the role you played.	a member or in
	Select a	ll that apply			
	✓ Princi	oles for Responsible Investment			
	Your organisation's role in the initiative during the reporting period (see definitions)				
	□ Basic				
	☐ Moderate				
	[	Advanced			
		D :1 1:6			L - 1 - 10 - 0
		[Optional]	ary on the level of yo	ur organisation's involvement in t	ne initiative.
		ticipation in the PRI working group to the publication	on a PE Monitoring a	and Reporting Guidance and prov	viding a case
	2. Participated as speaker at the PEI/PRI conference in London, June 2018				
	3. Act	vely promoted PRI within the privat	e equity sphere.		
	☐ Asian	Corporate Governance Association	1		
	☐ Austra	alian Council of Superannuation Inv	estors		
	□ AFIC	- La Commission ESG			
	□ BVCA	– Responsible Investment Advisor	y Board		



☑ CDP Climate Change

	Your organisation's role in the initiative during the reporting period (see definitions)
☑ Basic	
☐ Mode	rate
☐ Adva	nced
☑ CDP Forests	
	Your organisation's role in the initiative during the reporting period (see definitions)
☑ Basic	
☐ Mode	rate
☐ Adva	nced
☑ CDP Water	
	Your organisation's role in the initiative during the reporting period (see definitions)
☑ Basic	
☐ Mode	rate
☐ Adva	nced
☐ CFA Institute	Centre for Financial Market Integrity
☐ Code for Res	ponsible Investment in SA (CRISA)
☐ Code for Res	ponsible Finance in the 21st Century
☐ Council of Ins	stitutional Investors (CII)
☐ Eumedion	
☐ Extractive Inc	dustries Transparency Initiative (EITI)
☐ ESG Researd	ch Australia
☑ Invest Europe	e Responsible Investment Roundtable
	Your organisation's role in the initiative during the reporting period (see definitions)
☐ Basic	
	rate
☐ Advai	nced
	Provide a brief commentary on the level of your organisation's involvement in the initiative.  [Optional]

- Member of the affiliate network of Invest Europe (formerly EVCA) Responsible Investment Roundtable
- 2. Member of Invest Europe (formerly EVCA) Responsible Investment Roundtable working group on climate change



Global Investors Governance Network (GIGN)	
Global Impact Investing Network (GIIN)	
Global Real Estate Sustainability Benchmark (GRESB)	
Green Bond Principles	
Institutional Investors Group on Climate Change (IIGCC)	
Interfaith Center on Corporate Responsibility (ICCR)	
International Corporate Governance Network (ICGN)	
Investor Group on Climate Change, Australia/New Zealand (IGCC)	
International Integrated Reporting Council (IIRC)	
Investor Network on Climate Risk (INCR)/CERES	
Local Authority Pension Fund Forum	
Principles for Sustainable Insurance	
Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify	
Swesif (Swedish Forum for Sustainable Investment)	
Your organisation's role in the initiative during the reporting period (see definitions)	
☑ Basic	
☐ Moderate	
☐ Advanced	
Responsible Finance Principles in Inclusive Finance	
Shareholder Association for Research and Education (Share)	
United Nations Environmental Program Finance Initiative (UNEP FI)	
United Nations Global Compact	
Your organisation's role in the initiative during the reporting period (see definitions)	
☑ Basic	
☐ Moderate	
☐ Advanced	
Other collaborative organisation/initiative, specify	
Other collaborative organisation/initiative, specify	
Institutional Limited Partners Association (ILPA)	
Your organisation's role in the initiative during the reporting year (see definitions)	
□ Basic	
☐ Moderate	
☑ Advanced	



Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

We are an active member of ILPA and participate in their educational offerings, conferences and roundtable discussions on a regular basis. In addition we have a representative on their Industry Affairs and Standards Committee, which has monthly meetings and reports directly to the ILPA board.

☐ Other collaborative or	rganisation/initiative,	specify
--------------------------	-------------------------	---------

□ Other	collaborative	organisation	/initiative,	specify

SG 09.2	Man Disc	datory to Report Voluntary to lose	Public	Descriptive	PRI 1
		Indicate approximately what percenmanagement are managed by PRI		ur externally managed assets und	der
		%			

68

SG 10 Mandatory Public Core Assessed PRI 4

SG 10.1

Indicate if your organisation promotes responsible investment, independently of collaborative initiatives.

Yes

SG 10.2

Indicate the actions your organisation has taken to promote responsible investment independently of collaborative initiatives. Provide a description of your role in contributing to the objectives of the selected action and the typical frequency of your participation/contribution.

- ☐ Provided or supported education or training programmes (this includes peer to peer RI support) Your education or training may be for clients, investment managers, actuaries, broker/dealers, investment consultants, legal advisers etc.)
- ☐ Provided financial support for academic or industry research on responsible investment
- ☑ Provided input and/or collaborated with academia on RI related work

Description

Collaboration with Stockholm and Gothenburg Schools of Economics sharing experience from RI within the PE sector.

Participated in interviews with several under-graduate students producing academic papers related to responsible investments.



	Frequency of contribution
O Quarter	y or more frequently
O Biannua	illy
<ul><li>Annually</li></ul>	
O Less fre	quently than annually
<ul><li>Ad hoc</li></ul>	
Other	
☑ Encouraged industry	better transparency and disclosure of responsible investment practices across the investment
	Description
transparency focuses on re	Description  gence and monitoring of indirect investments in private equity funds include a strong focus on and reporting. AP6 uses an ESG scorecard with three modules of which one module eporting, including reporting to investors as well as the broader public. AP6's annual carbon encourages transparency of carbon data and climate strategies.
transparency focuses on re	gence and monitoring of indirect investments in private equity funds include a strong focus on and reporting. AP6 uses an ESG scorecard with three modules of which one module eporting, including reporting to investors as well as the broader public. AP6's annual carbon
transparency focuses on re footprint also	gence and monitoring of indirect investments in private equity funds include a strong focus on and reporting. AP6 uses an ESG scorecard with three modules of which one module eporting, including reporting to investors as well as the broader public. AP6's annual carbon encourages transparency of carbon data and climate strategies.

specify

O Less frequently than annually

Continuously

○ Annually

Ad hocOther

 $\ensuremath{\boxdot}$  Spoke publicly at events and conferences to promote responsible investment

Description

Due to limited resources AP6 carefully prioritises which events and conferences to speak at. During the year AP6 spoke publically at the PEI/PRI RI forum in London. In addition AP6 spoke at a number of occasions in a more informal setting, e.g. AP6's Roundtable on Gender and Diversity in Nordic Private Equity.



Frequency of contribution
Quarterly or more frequently
○ Biannually
○ Annually
O Less frequently than annually
<ul><li>Ad hoc</li></ul>
○ Other
$\hfill\square$ Wrote and published in-house research papers on responsible investment
☑ Encouraged the adoption of the PRI
Description
AP6 actively encourages (not requires) investees to sign the PRI. The benefits of being a PRI signatory are highlighted in due diligence and monitoring of GPs.
Frequency of contribution
O Quarterly or more frequently
○ Biannually
○ Annually
○ Less frequently than annually
○ Ad hoc
Other
specify
Continuously
☑ Responded to RI related consultations by non-governmental organisations (OECD, FSB etc.)

- Nespended to M. Judice Schooling Symbol governmental organisation (C2S2, 1S2 steel)

Description

During 2018 AP6 participated in a number of stakeholder consultations by investment organisations and portfolio companies.

AP6 also participated in FSB Task Force on Climate-related Financial Disclosures (TCFD) survey on implementation of the TCFD recommendations.



		Frequency of contribution			
	O Quarterl	y or more frequently			
	O Biannua	lly			
	<ul> <li>Annually</li> </ul>	/			
	O Less fre	quently than annually			
	<ul><li>Ad hoc</li></ul>				
	Other				
	Wrote and pu	ublished articles on responsib	le investment in the	e media	
V	A member of	PRI advisory committees/ wo	orking groups, spec	rify	
		Description			
	1. Member of	working group on PE monito	ring and reporting of	guidance	
		Frequency of contribution			
	○ Quarterl	y or more frequently			
	O Biannua	lly			
	<ul> <li>Annually</li> </ul>	/			
	O Less fre	quently than annually			
	<ul><li>Ad hoc</li></ul>				
	Other				
	On the Board	of, or officially advising, other	er RI organisations	(e.g. local SIFs)	
	Other, specify	У			
$\circ$ No					
SG 11	Voluntary		Public	Additional Assessed	PRI 4,5,6
SG 11.				ration with others - conducted dia sisible investment in the reporting	
Yes	3				
	lf :	yes			
	Yes, individua	ally			
V	Yes, in collab	oration with others			
s	<b>G 11.2</b> S	elect the methods you have ι	used.		
V	I Endorsed wri	tten submissions to governm	ents, regulators or	public policy-makers developed b	oy others
	Drafted your	own written submissions to g	overnments, regula	ators or public-policy markers	
	Participated i	n face-to-face meetings with	government memb	ers or officials to discuss policy	
	Other, specify	у			



SG 11.3

Where you have made written submissions (individually or collaboratively) to governments and regulatory authorities, indicate if these are publicly available.

Yes, publicly available

provide URI

https://theinvestoragenda.org/areas-of-impact/policy-advocacy/

provide URL

https://www.fsb-tcfd.org/tcfd-supporters/

○ No

○ No

SG 11.4

Provide a brief description of the main topics your organisation has engaged with public policy-makers or regulators on.

- 1. AP6 signed the 2018 Global Investor Statement on Climate Change, which calls on governments to:
- · Achieve the Paris Agreement's goals
- Accelerate private sector investment into the low carbon transition
- · Commit to improve climate-related financial reporting
- 2. AP6 publically endorsed the recommendations of the Task Force on Climate Related Financial Disclosures (TCFD)

### Outsourcing to fiduciary managers and investment consultants

SG 12 Mandatory Public Core Assessed PRI 4

New selection options have been added to this indicator. Please review your prefilled responses carefully.

SG 12.1 Indicate whether your organisation uses investment consultants.

 $\square$  Yes, we use investment consultants

☑ No, we do not use investment consultants.

#### **ESG** issues in asset allocation

SG 13 Mandatory Public Descriptive PRI 1



	3.1		is (by asset class	s, sector, strategic asset allocation,	etc.).	
☐ Yes, to assess future ESG factors						
☐ Yes	s, to as	sess future climate-related risks and	d opportunities			
☑ No	, not to	assess future ESG/climate-related	issues			
4		datory to Report Voluntary to lose	Public	Additional Assessed	PRI 1	
SG 14	4.1	Some investment risks and oppor following are considered.	tunities arise as	a result of long term trends. Indicate	e which of the	
☑ Cha	anging	demographics				
☑ Clir	mate ch	nange				
☑ Re	source	scarcity				
☑ Ted	chnolog	ical developments				
☐ Oth	her, spe	ecify(1)				
☐ Oth	her, spe	ecify(2)				
□ No	ne of th	e above				
SG 14	1.2	Indicate which of the following act opportunity	ivities you have (	undertaken to respond to climate ch	nange risk a	
□ Est	tablishe	d a climate change sensitive or clim	nate change integ	grated asset allocation strategy		
□ Tar	rgeted I	ow carbon or climate resilient inves	tments			
□ Phase out your investments in your fossil fuel holdings						
□ Pha	✓ Reduced portfolio exposure to emissions intensive or fossil fuel holdings					
		portfolio exposure to emissions inter	nsive or fossil fue	el holdings		
☑ Re	duced p	portfolio exposure to emissions inter esions data or analysis to inform inv		-		
☑ Red ☑ Use	educed prededing	•	estment decision	-		
☑ Red ☑ Use ☑ Sou	educed ped emis	ssions data or analysis to inform inv	estment decision nies	-		
☑ Red ☑ Use ☑ Sod	educed ped emis	esions data or analysis to inform inverse change integration by compartmente supportive policy from governing	estment decision nies	-		
☑ Red ☑ Use ☑ Sod	educed prededing ed emisology. It is a constant climate the constant in the co	esions data or analysis to inform inverse change integration by compartmente supportive policy from governing	estment decision nies	-		



 $\hfill\square$  None of the above SG 14.3

Indicate which of the following tools the organisation uses to manage climate-related risks and opportunities.

	_			
1 1	Scen	aria	anal	VCIC
ш	00011	ano	ana	VOIC

☑ Disclosures on emissions risks to clients/trustees/management/beneficiaries

☑ Climate-related targets

☑ Encouraging internal and/or external portfolio managers to monitor emissions risks

☐ Emissions-risk monitoring and reporting are formalised into contracts when appointing managers

☑ Weighted average carbon intensity

☑ Carbon footprint (scope 1 and 2)

☑ Portfolio carbon footprint

☐ Total carbon emissions

☑ Carbon intensity

☑ Exposure to carbon-related assets

□ Other emissions metrics

☑ Other, specify

other description

Engagement with companies and asset managers on climate change related risks and opportunities.

☐ None of the above

SG 14.4

If you selected disclosure on emissions risks, list any specific climate related disclosure tools or frameworks that you used.

- Portfolio carbon footprint
- Weighted average carbon intensity

SG 14 CC Voluntary Public General

SG 14.6 CC Please provide further details on these key metric(s) used to assess climate related risks and opportunities.



Metric Type	Coverage	Purpose	Metric Unit	Metric Methodology
Climate- related targets	☐ All assets ☑ Majority of assets ☐ Minority of assets	A means of identifying carbon and climate related risk as well as promoting carbon transparency and raise awareness of climate-related risk and opportunity	% of investments measuring carbon emissions and mapping climaterelated risks and opportunities	
Weighted average carbon intensity	☐ All assets ☑ Majority of assets ☐ Minority of assets	Align with TCFD recommendations and provide an additional means of assessing the carbon intensity of the portfolio	tCO2e/MSEK	Emissions are allocated to the investor based on an investor's ownership of a company, and a corresponding amount of the companies CO2e emissions. This approach is developed for public equity analysis and has in the case been applied to private equity. Reported emissions and estimated emissions from portfolio companies have been used.
Carbon footprint (scope 1 and 2)	☐ All assets ☐ Majority of assets ☐ Minority of assets	A means of promoting carbon transparency in PE	tCO2e	Emissions are allocated to the investor based on an investor's ownership of a company, and a corresponding amount of the companies' CO2 emissions. This approach is developed for public equity analysis and has in the case been applied to private equity. Reported emissions and estimated emissions from portfolio companies have been used.
Portfolio carbon footprint	☐ All assets ☐ Majority of assets ☐ Minority of assets	A means of promoting carbon transparency in PE	tCO2e/MSEK	Emissions are allocated to the investor based on an investor's ownership of a company, and a corresponding amount of the companies' CO2 emissions. This approach is developed for public equity analysis and has in the case been applied to private equity. Reported emissions and estimated emissions from portfolio companies have been used.
Carbon intensity	☐ All assets ☑ Majority of assets ☐ Minority of assets	A means of promoting carbon transparency in PE	tCO2e/MSEK (market value) and tCO2e/MSEK (revenue)	Emissions are allocated to the investor based on an investor's ownership of a company, and a corresponding amount of the companies' CO2 emissions. This approach is developed for public equity analysis and has in the case been applied to private equity. Reported emissions and estimated emissions from portfolio companies have been used.
Exposure to carbon- related assets	☐ All assets ☐ Majority of assets	A means of mapping carbon and climate related risk in the portfolio	% of PE AUM invested in companies within the sector Energy	



☐ Minority		
of assets		

SG 14.7 CC

Describe in further detail the key targets.

Targettype	Time Frame	Description	Attachments
✓ Absolute target  ☐ Intensity target		Portfolio companies corresponding to 80 % of the value in the direct portfolio should measure carbon emissions and map climate-related risks and opportunities	File 1:AP6 AR 2018.pdf
✓ Absolute target  ☐ Intensity target		Investments in PE funds corresponding to 80 % or the value in the indirect portfolio should address climate change through e.g. climate strategy, carbon footprinting	File 1:AP6 AR 2018.pdf
☐ Absolute target ☐ Intensity target			
☐ Absolute target ☐ Intensity target			
☐ Absolute target ☐ Intensity target			

SG 14.8 CC Indicate whether climate-related risks are integrated into overall risk management and explain the risks management processes for identifying, assessing, and managing climate-related risks.

Process for climate-related risks is integrated into overall risk management

Please describe

AP6 carries out an annual risk assessment, where each risk and its risk driver are analysed. The likelihood of materialisation of each risk, as well as the impact of such is discussed together with an assessment of mitigating factors. Finally the level of net risk is assessed and confirmed. Management reports the result of the risk assessment to the audit committee, and in relevant cases to the sustainability committee, of AP6's board of directors.

Specifically regarding sustainability risks, these are primarily related to the investment portfolio and can entail a number of risks depending on e.g. sector and geography, including the risk of breaches of international norms on human rights, labour rights or anti-corruption, risk for environmental degradation or climate change risk. AP6 manages sustainability risk in the portfolio, based on AP6's Code of Conduct and ownership policy, through systematic diligence and monitoring of investments from a sustainability perspective. The annual adoption (by the board of directors) of specific sustainability goals further contributes to managing sustainability risk.

Since 2015, AP6 carries out an annual climate analysis of the portfolio, including a carbon footprint. Another feature of the climate analysis has been an in-depth analysis of how companies and private equity funds are managing the issue of climate change in their activities and investments. The conclusion of the analysis is on the one hand that AP6's portfolio is not carbon intensive, mainly due to sector focus, and on the other hand that



there is a need for raising awareness about climate related risks and increasing climate transparency at individual investees. The annual climate analysis is presented to the board of directors, which annually sets sustainability targets for AP6, including targets relating to climate change. Medium and long-term climate risk is mainly mitigated through awareness building and through promoting climate transparency.

AP6 has further integrated climate change into the ESG due diligence and monitoring of companies and PE firms as a means of detecting climate related investment risk. As a result some investments (mostly energy related) have been rejected based on climate change related considerations. Additionally, AP6 looks positively at companies that can provide products and services in a low-carbon economy, and companies with an ambitious approach to energy efficiency.

O Process for climate-related risks is not integrated into our overall risk management

Mandatory to Report Voluntary to Disclose		Public	Descriptive	PRI 1	
SG 15	.1	Indicate if your organisation allocate environmental and social themed a		nages, funds based on specific	

○ Yes

No

### Asset class implementation not reported in other modules

SG 17.1

Describe how you address ESG issues for externally managed assets for which a specific PRI asset class module has yet to be developed or for which you are not required to report because your assets are below the minimum threshold.

Asset Class	Describe what processes are in place and the outputs or outcomes achieved
Cash	AP6 has a strict investment policy, adopted by the board of directors, in order to monitor financial and ESG risks.
	AP6 has incorporated ESG into our external manager selection and appointment process for the management of cash.

### **Innovation**

SG 18	Voluntary	Public	Descriptive	General

SG 18.1

Indicate whether any specific features of your approach to responsible investment are particularly innovative.

Yes



SG 18.2

Describe any specific features of your approach to responsible investment that you believe are particularly innovative.

In 2017 AP6 added a feed-back component of AP6's annual ESG assessment of PE funds. During 2018, this feed-back was further established and covered a majority of assessed PE funds. The feed-back is provided in a specific ESG assessment follow-up meeting, where the following is shared in both oral and standardized written format:

- Overall observations from AP6's annual ESG assessment of PE funds
- PE fund specific conclusions from the AP6's annual ESG assessment
- Examples of best-practice in the portfolio

The feed-back component has proven to be very appreciated by participating PE funds as feed-back on ESG appears to be scarce in the industry.

 $\bigcirc$  No

#### Communication

SG 19 Mandatory Public Core Assessed PRI 2, 6

SG 19.1

Indicate whether your organisation typically discloses asset class specific information proactively. Select the frequency of the disclosure to clients/beneficiaries and the public, and provide a URL to the public information.

Caution! The order in which asset classes are presented below has been updated in the online tool to match the Reporting Framework overview.

If you are transferring data from an offline document, please check your response carefully.

Selection, Appointment and Monitoring

Do you disclose?

- O We do not disclose to either clients/beneficiaries or the public.
- O We disclose to clients/beneficiaries only.
- We disclose to the public

The information disclosed to clients/beneficiaries is the same

Yes

 $\bigcirc$  No



Disclosure to public and URL
Disclosure to public and URL
☑ How responsible investment considerations are included in manager selection, appointment and monitoring processes
☑ Details of the responsible investment activities carried out by managers on your behalf
☑ E, S and/or G impacts and outcomes that have resulted from your managers' investments and/or active ownership
□ Other
Frequency
☐ Quarterly or more frequently
□ Biannually
☑ Annually
☐ Less frequently than annually
☐ Ad-hoc/when requested
URL
https://www.apfond6.se/wp-content/uploads/2019/03/AP6_AR_eng_2018.pdf
Private equity
Do you disclose?
<ul> <li>We do not disclose to either clients/beneficiaries or the public.</li> </ul>
○ We disclose to clients/beneficiaries only.
We disclose to the public

The information disclosed to clients/beneficiaries is the same

Yes

 $\bigcirc$  No



Disclosure to public and URL				
Disclosure to public and URL				
☑ ESG information in relationship to our pre-investment activities				
☑ ESG information in relationship to our post-investment monitoring and ownership activities				
☑ Information on our portfolio companies' ESG performance				
□ Other				
	T			
Frequency				
☐ Quarterly or more frequently				
☐ Biannually				
☑ Annually				
☐ Less frequently than annually				
☐ Ad-hoc/when requested				
URL				
https://www.apfond6.se/wp-content/uploads/2019/03/AP6_AR_eng_2018.pdf				

# AP6

**Reported Information** 

Public version

Indirect – Manager Selection, Appointment and Monitoring

# PRI disclaimer

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SAM 02 Mandatory Public Core Assessed PRI 1

**SAM 02.1** 

Indicate what RI-related information your organisation typically covers in the majority of selection documentation for your external managers

			Private equity	
Your organisation's investment strategy and how ESG objectives relate to it			<b>V</b>	
ESG incorporation requirements			<b>V</b>	
ESG reporting requirements			<b>V</b>	
Other				
No RI information covered in the selection documentation				

**SAM 02.2** 

Explain how your organisation evaluates the investment manager's ability to align between your investment strategy and their investment approach

Strategy

				Private equity	
Assess the time horizon of the investment manager's offering vs. your/beneficiaries' requirements			5	<b>√</b>	
Assess the quality of investment policy and its reference to ESG			5	<b>V</b>	
Assess the investment approach and how ESG objectives are implemented in the investment process			5	<b>√</b>	
Review the manager's firm-level vs. product-level approach to RI			5	<b>V</b>	
Assess the ESG definitions to be used			5	<b>√</b>	
Other					
None of the above					

### ESG people/oversight

			Private equity	
Assess ESG expertise of investment teams			$\square$	
Review the oversight and responsibilities of ESG implementation				
Review how is ESG implementation enforced /ensured				
Review the manager's RI-promotion efforts and engagement with the industry			<b>V</b>	
Other				
None of the above				

Process/portfolio construction/investment valuation



	1		1	1	$\Box$
			Private equity		
Review the process for ensuring the quality of the ESG data used					
Review and agree the use of ESG data in the investment decision making process					
Review and agree the impact of ESG analysis on investment decisions			<b>V</b>		
Review and agree ESG objectives (e.g. risk reduction, return seeking, real-world impact)					
Review and agree manager's ESG risk framework			<b>V</b>		
Review and agree ESG risk limits at athe portfolio level (portfolio construction) and other ESG objectives					
Review how ESG materiality is evaluated by the manager			V		
Review process for defining and communicating on ESG incidents			<b>V</b>		
Review and agree ESG reporting frequency and detail					
Other, specify					
None of the above					

SAM 02.3	Indicate the selection process and its ESG/RI components									
☑ Review E	☑ Review ESG/RI responses to RfP, RfI, DDQ etc.									
☑ Review re	sponses to PRI's Limited Partners' Responsible Investment Due Diligence Questionnaire (LP DDQ)									
☑ Review pu	☑ Review publicly available information on ESG/RI									
☐ Review as	ssurance process on ESG/RI data and processes									
☑ Review Pl	RI Transparency Reports									
☑ Request a	and discuss PRI Assessment Reports									
☑ Meetings	with the potential shortlisted managers covering ESG/RI themes									
☑ Site visits	to potential managers offices									
☐ Other, spe	ecify									
☐ Other, spe	ecify									

SAM 02.4 When selecting external managers does your organisation set any of the following:

			Private equity	
ESG performance development targets				
ESG score			<b>V</b>	
ESG weight			<b>V</b>	
Real world economy targets				
Other RI considerations			<b>V</b>	
None of the above				

If you select any 'Other' option(s), specify

The ESG score is combined with a qualitative assessment and benchmarked against peers.

SAM 02.5

Describe how the ESG information reviewed and discussed affects the selection decision making process.[OPTIONAL]

In a DD process, AP6 uses a specific scorecard for evaluating various parameters of the potential investment. ESG is one of the areas assessed. AP6 uses a specific ESG scorecard to score the ESG practice and process. The ESG score is then part of the overall assessment score, which is part of the decision material to the ultimate decision making body, AP6's board of directors. Not only the ESG score, but also more qualitative comments are included in the decision material and part of the overall conclusion and investment recommendation. ESG issues are discussed on the board, and are part of the decision. During the year, there have been investment opportunities that have been rejected on the basis of ESG considerations. A decision to invest can also be approved with the condition that specific ESG issues are managed.

Appo	pintment			
SAM 04	Mandatory	Public	Core Assessed	PRI 1



**SAM 04.1** 

Indicate if in the majority of cases and where the structure of the product allows, your organisation does any of the following as part of the manager appointment and/or commitment process

□ Sets sta	ndard benchmarks or ESG benchmarks
☑ Defines	ESG objectives and/ or ESG related exclusions/restrictions
☐ Sets inc	entives and controls linked to the ESG objectives
☑ Require	s reporting on ESG objectives
☑ Require	s the investment manager to adhere to ESG guidelines, regulations, principles or standards
□ Other, s	pecify (1)
□ Other, s	pecify (2)
☐ None of	the above
SAM 04.2	Provide an example per asset class of your benchmarks, objectives, incentives/controls and reporting requirements that would typically be included in your managers' appointment.
	Asset class
☑ Privat	te equity
⊡ r IIvai	le equity
	Benchmark
✓ \	We do not set benchmarks
	FOO Objections
	ESG Objectives
✓ [	ESG related strategy, specify
r ( i	The side-letter to the LPA typically includes reference to AP6's Code of Conduct and responsible investment policy as well as AP6's commitment to the PRI and the UN Global Compact. Accordingly, the side-letter typically requests the GP to pay attention to the ncorporation of environmental, social, and governance factors into the investment and ownership processes to align portfolio companies' operations and strategies with universally accepted principles in the areas of human rights, labour, environment and anti-corruption.
	ESG related investment restrictions, specify
✓ [	ESG integration, specify
i (	The side-letter typically requests the GP to pay attention to the ncorporation of environmental, social, and governance factors into the investment and ownership processes to align portfolio companies' operations and strategies with universally accepted principles in the areas of human rights, labour, environment and anti-corruption.
	Engagement, specify
	Voting, specify
	Promoting responsible investment
	ESG specific improvements
☑ [	ESG guidelines/regulation, principles/standards, specify
r	The side-letter to the LPA typically includes reference to AP6's Code of Conduct and responsible investment policy as well as AP6's commitment to the PRI and the UN Global Compact.
	Other, specify



AM (			latory	Public	Core Assessed	PRI 1
	Monit	orina				
	□ No a	actions	are taken if any of the ESG requiren	nents are not met		
		-	action plan from the manager			
		er, spec				
		-	ctions, terminate contract with the m	nanager		
		negotia				
			nvestigate reason for non-complianc	ce.		
			tment manager on a "watch list"	ian to roomy		
	√ Disc	CUSS TAC	quirements not met and set project p	lan to rectify		
	SAM 0	4.3	Indicate which of these actions you	r organisation migh	at take if any of the requirements a	are not met
		O Mor	ntniy			
		O Qua	•			
			nnually			
		Ann	•			
			hoc/when requested			
			Reporting requirements			
	_	☑ We	do not set incentives and controls			
			Incentives and controls			

When monitoring managers, indicate which of the following types of responsible investment information your organisation typically reviews and evaluates



**SAM 05.1** 

		Private equity	
ESG objectives linked to investment strategy (with examples)			
Evidence on how the ESG incorporation strategy(ies) affected the investment decisions and financial / ESG performance of the portfolio/fund		<b>V</b>	
Compliance with investment restrictions and any controversial investment decisions		<b>V</b>	
ESG portfolio characteristics			
How ESG materiality has been evaluated by the manager in the monitored period		<b>V</b>	
Information on any ESG incidents		<b>V</b>	
Metrics on the real economy influence of the investments			
PRI Transparency Reports		<b>V</b>	
PRI Assessment Reports		<b>V</b>	
RI-promotion and engagement with the industry to enhance RI implementation			
Changes to the oversight and responsibilities of ESG implementation		<b>V</b>	
Other general RI considerations in investment management agreements; specify		<b>V</b>	
None of the above			

If you select any 'Other' option(s), specify

AP6's annual ESG assessment of PE funds also monitor:

- How GPs support portfolio companies regarding ESG during ownership, e.g. through training, provision of templates and guidance, facilitating knowledge sharing between companies.
- How GPs report to investors and the broader stakeholder base (public reporting) about the RI/ESG approach.

**SAM 05.2** 

When monitoring external managers, does your organisation set any of the following to measure compliance/progress



			Private equity	
ESG score			<b>▽</b>	
ESG weight				
ESG performance minimum threshold				
Real world economy targets				
Other RI considerations			<b>▽</b>	
None of the above				

If you select any 'Other' option(s), specify

The ESG score is combined with a qualitative assessement and benchmarked against peers.

_							
	TEC 3	n i i	40	and		001	mac
u	4.11	ww	1.5	anu	ou	LUUI	HES
					_		

SAM 08 Mandatory to Report Voluntary to Disclose Public Descriptive PRI 1

**SAM 08.1** 

Describe how you ensure that best RI practice is applied to managing your assets

☑ Encourage improved RI practices with existing investment managers

Measures

AP6 carries out an annual ESG assessment of GPs. The annual monitoring exercise builds upon the scoring of the GPs ESG performance during due diligence (which then provides a base-line to monitor). The result of the annual ESG assessment is communicated to the GPs on both overview and individual level. The change from previous assessment and benchmark against AP6's portfolio average is also communicated. A feedback session is provided to participant GPs when the assessment is concluded. In the feedback session 1) ESG score development, 2) ESG industry trends and 3) examples of best practice, is discussed and provides a hands on promotion of improved RI practices.

 $\hfill\square$  Move assets over to investment managers with better RI practices

☐ Other, specify

☐ None of the above

SAM 09 Mandatory Public Additional Assessed PRI 1,6

**SAM 09.1** 

Provide examples of how ESG issues have been addressed in the manager selection, appointment and/or monitoring process for your organisation during the reporting year.

☑ Add Example 1



Topic or issue	Mandatory ESG due diligence
Conducted by	☑ Internal staff
Asset class	☐ All asset classes ☑ Private equity
Scope and process	ESG is one of the six mandatory areas of private equity fund due diligence in AP6's fund investment process. ESG is always part of the material to the ultimate decision making body, the board of directors. The investment professional leading the due diligence process is responsible for the complete due diligence, including ESG. ESG is 1) Diligenced in a specific ESG DD workstream; 2) Part of discussions in various meetings during the DD process. The PRI LP RI DDQ forms a basis for the ESG scorecard which is an integrated part of investment decisions at AP6. An ESG deep dive meeting or call is arranged with the participation of the investment team as well as the ESG professional. Based on the discussion and available documentation, AP6 scores the ESG approach of the potential investment.
Outcomes	A structured ESG evaluation before committment provides both a basis for decision and a baseline for monitoring.

☑ Add Example 2



Topic or issue	Annual ESG follow-up with external managers
Conducted by	☑ Internal staff
Asset class	☐ All asset classes ☑ Private equity
Scope and process	Existing external managers are contacted for an annual ESG assessment, where recent and forthcoming developments are discussed. The discussion provides a basis for an update of the ESG score from the previous year. The result of the annual ESG assessment is thereafter communicated to the GPs on both overview and individual level. The change from previous assessment and benchmark against AP6's portfolio average is also communicated. A feedback session provides hands on promotion of improved RI practices. The feedback-discussion includes 1) ESG score development, 2) ESG industry trends, and 3) examples of best practice.
Outcomes	Continuous feedback-loop regarding ESG developments at the GP level, ESG industry trends, and examples of best practice provides a hands on promotion of improved RI practices.  During 2018, the average ESG score in the ESG assessment improved due to increased scores in the three assessed areas:  - ESG integration into the investment process  - ESG integration during ownership  - ESG reporting

☑ Add Example 3



Topic or issue	Requests for addressing ESG at AIM and in Advisory Boards
Conducted by	☑ Internal staff
Asset class	☐ All asset classes ☑ Private equity
Scope and process	AP6's investment professionals encourage a structured address of ESG at the AIM and in Advisory Boards. Examples include:  - Promoting the integration of ESG into the main AIM agenda and into the agenda of the Advisory Board, including requesting reporting on ESG policy and process development as well as ESG incident reporting.  - Promoting diversity in the AIM programme.  - Giving feedback on how ESG is addressed at the AIM and/or Advisory Board.
Outcomes	AP6's assessment is that we have contributed to a of increasing focus on ESG in AIMs and Advisory Boards.

□ Add	Example 4	
□ / tuu	LAGITIPIC T	



<sup>☐</sup> Add Example 5

 $<sup>\</sup>hfill\square$  We are not able to provide examples

# AP6

**Reported Information** 

Public version

Direct – Private Equity

# PRI disclaimer

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### **Overview**

PE 01 Voluntary Public Descriptive PRI 1-6

PE 01.1

Provide a brief overview of your organisation's approach to responsible investment in private equity.

In its role as a state investor of pension funds, AP6 shall create a return for pensioners by investing in a sustainable and responsible manner. This means that portfolio holdings shall grow and create returns through efficient resource utilisation, minimum environmental footprint, and by promoting social development and fair working conditions.

AP6 invests in private equity exclusively which means that AP6's approach to responsible investment is developed specifically for investments in private equity, both direct investments and fund investments. Sustainability is an integral part of the investment process, including investment selection and monitoring. Thus, sustainability is part of the due diligence process and the investment decision. High-level ESG targets are set for portfolio companies, and monitored at least on a yearly basis. Depending on governance model, AP6 can influence portfolio companies sustainability approach through the board of directors or through engagement with other owners.

Publically available Code of Conduct and Ownership Policy provides the basis for AP6's approach to responsible investment.

PE 02 Mandatory Public Core Assessed PRI 2

PE 02.1

Indicate whether your organisation's investment activities are guided by a responsible investment policy / follow responsible investment guidelines.

Our investment activities are guided by a responsible investment policy

PE 02.2

Describe how your organisation outlines expectations on staff and portfolio companies' approach towards ESG issues in investment activities.

The publically available Code of Conduct and Ownership Policy provide the basis for AP6's approach to responsible investment. ESG is an integrated part of investment selection, investment decisions and monitoring of investments. ESG is always part of the investment decision material to the investment committee and the ultimate decision making body, the board of directors. AP6's board of directors set high level ESG targets on an annual basis. Expectations on staff to include considerations of ESG in the evaluation of investments are therefore high.

- Our investment activities are not guided by a responsible investment policy
- O We do not have a responsible investment policy

### **Pre-investment (selection)**

PE 05 Mandatory Public Gateway PRI 1

PE 05.1

During due-diligence indicate if your organisation typically incorporates ESG issues when selecting private equity investments.

Yes



PE 05.2

Describe your organisation's approach to incorporating ESG issues in private equity investment selection.

ESG is always part of pre-investment due diligence, and the results are part of the investment decision material to be evaluated by the investment committee and the board of directors, which is the ultimate decision making body at AP6.

In the early phase of pre-investment due diligence, the investment team discusses any high-level ESG risks that may be contrary to AP6's ESG policy and standards. If such fundamental ESG issues are identified, the process is typically aborted at an early stage. If not, a more in-depth ESG due diligence would be undertaken together with the other due diligence work streams, such as legal, financial and commercial due diligence. In a co-investment situation, the partner's ESG due diligence is reviewed and discussed with the partner.

 $\bigcirc$  No

E 06	Mai	ndatory	Public	Core Assessed	PRI 1,3
PE (	6.1	Indicate what type of ESG informate equity investment selection process		on typically considers during you	r private
<b></b> R	aw data	from target company			
✓B	enchma	rks against other companies			
✓S	ector lev	vel data/benchmarks			
✓C	ountry l	evel data/benchmarks			
☑R	☑ Reporting standards, industry codes and certifications				
☑Ir	☑ International initiatives, declarations or standards				
☑ E	☑ Engagements with stakeholders (e.g. customers and suppliers)				
☑ A	☑ Advice from external resources				
□С	☐ Other, specify				
□V	e do no	et track this information			
PE (	6.2	Describe how this information is rep Committee or similar.	oorted to, considere	ed and documented by the Invest	ment

ESG is always part of pre-investment due diligence. The scope varies depending on sector, geography and type of investments. Results from the ESG due diligence are always part of the material to be evaluated by the investment committee and the ultimate decision making body, the board of directors, and typically presented in a standard format.

For co-investments, an ESG assessment of the partner, together with an analysis of the partner's ESG due diligence of the target company, forms part of AP6's ESG assessment of the investment opportunity.

PE 07	Voluntary	Public	Additional Assessed	PRI 1,2
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PE 07.1

During deal structuring, what is the process for integrating ESG-related considerations into the deal documentation and/or the post-investment action plan?.

Yes



If yes

☑ Formally/through a post-investment action plan or value enhancement plan
☑ Verbally/through dialogue

PE 07.2

☐ Other, specify

Describe the nature of these improvements and provide examples (if any) from the reporting year

AP6's investment strategy is a minority shareholder strategy. AP6 has strict internal requirements to diligence ESG during the investment process, and typically encourages continuous improvements from potential investees with regard to their management of ESG issues. Depending on the share of the investment and the level of influence in the deal, AP6 would typically work to include ESG considerations in deal documentation and/or value enhancement plan where possible. The improvements suggested/encouraged would be based on the ESG due diligence and span across ESG issues depending on sector, geography and level of ESG maturity.

However, in co-investments with <10% ownership share, the formal inclusion of ESG in a post-investment action plan of value enhancement plan would be undertaken by the lead investor. In such cases, AP6 can encourage inclusion of ESG considerations in the value enhancement plan through dialogue with the investment partner (majority shareholder).

AP6 assessment is that a majority of investment partners include ESG DD findings in the value enhancement plan or have a specific ESG action plan.

O We do not set expectations for portfolio companies on ESG-related considerations

### Post-investment (monitoring)

PE 09 Mandatory Public Gateway/Core Assessed PRI 2

PE 09.1

Indicate whether your organisation incorporates ESG issues in investment monitoring of portfolio companies.

Yes

PE 09.2

Indicate the proportion of portfolio companies where your organisation included ESG performance in investment monitoring during the reporting year.

- >90% of portfolio companies
- 51-90% of portfolio companies
- 10-50% of portfolio companies
- <10% of portfolio companies

(in terms of total number of portfolio companies)

PE 09.3

Indicate ESG issues for which your organisation typically sets and monitors targets (KPIs or similar) and provide examples per issue.

### **ESG** issues

☑ Environmental



List up to three example targets of environmental issues

Example 1

Climate change / carbon emissions

Example 2 (optional)

**Environmental incidents** 

List up to three example targets of social issues

Example 1

Gender and diversity

Example 2 (optional

Health and safety incidents

List up to three example targets of governance issues

Example 1

ESG policy / Code of Conduct

Example 2 (optional

Board composition

Example 3 (optional

Sustainability reporting

☐ We do not set and/or monitor against targets

 $\bigcirc$  No

PE 10 Mandatory Public Core Assessed PRI 2

PE 10.1

Indicate if your organisation tracks the proportion of your portfolio companies that have an ESG/sustainability-related policy (or similar guidelines).

Yes



PE 10.2

Indicate what percentage of your portfolio companies has an ESG/sustainability policy (or similar guidelines).

- >90% of portfolio companies
- 51-90% of portfolio companies
- 10-50% of portfolio companies
- <10% of portfolio companies
- O 0% of portfolio companies

(in terms of total number of portfolio companies)

 $\bigcirc$  No

PE 12 Voluntary Public Descriptive PRI 2,3

PE 12.1

Indicate the type and frequency of reports you request and/or receive from portfolio companies covering ESG issues.

### Type of reporting

 $\ensuremath{\square}$  Overarching portfolio company reports (or similar) where management disclosure, financial and ESG data are integrated

### Typical reporting frequency

- Quarterly or more frequently
- O Biannually
- Annually
- O Less frequently than annually
- O Ad-hoc/when requested, specify
- ☑ Standalone reports highlighting targets and/or KPIs covering ESG issues

### **Typical reporting frequency**

- O Quarterly or more frequently
- O Biannually
- Annually
- O Less frequently than annually
- O Ad-hoc/when requested, specify
- ☐ Other, specify
- ☐ No reporting on ESG issues requested and/or provided by portfolio companies



PE 12.2

**Outputs and outcomes** 

Describe what level of reporting you require from portfolio companies, and indicate what percentage of your assets are covered by ESG reporting.[OPTIONAL]

AP6 encourages ESG reporting and promotes reporting on material ESG issues. AP6 has no requirements regarding the format of ESG reporting or whether the reporting is integrated in the financial reporting or a stand alone ESG report. By year end 2018, companies representing 40% of the value in the direct investment portfolio published a public sustainability report. In addition, AP6 recieves ESG reporting for a number of co-investments from the investment partner (often a GP). This reporting can be either integrated in formal financial reporting or in stand alone ESG reports.

E 15		ndatory to Report close	Voluntary to	Public	Descriptive	PRI 1,2
		es of ESG issues the ing the reporting ye		your potential and/or existing pri	vate equity	
☑ Ac	ld Exar	nple 1				
Investme	nt Stag	le	☐ Initial screening ☐ Due diligence ☐ Investment dec ☐ Investment mo ☐ Prior to exit	cision		
ESG issu	ies		ESG i  □ Environmental  ☑ Social  Negative impact o  □ Governance	ssues of tobacco on healt	h	

Industrials

rejected.

☑ Add Example 2

Impact (or potential impact) on

Activities undertaken to influence

the investment and its response

Sector(s)

the investment



The investment opportunity was rejected.

Investment opportunity with exposure to the tobacco industry. Considering

the negative impact on health of tobacco, the investment opportunity was

Investment Stage	☑ Initial screening			
	☐ Due diligence			
	☐ Investment decision			
	☐ Investment monitoring			
	☐ Prior to exit			
ESG issues	ESG issues			
	□ Environmental			
	□ Social			
	☑ Governance			
	Risks related to tax advice			
Sector(s)	Financial sector			
Impact (or potential impact) on investment	Investment opportunity including tax advisory services. Considering the possible negative impacts on society of tax avoidance, it was decided to keep a broad margin to any commercialised tax advice. The investment opportunity was rejected.			
Activities undertaken to influence the investment and its response	Rejected investment opportunity.			
☐ Add Example 3				
☐ Add Example 4				
☐ Add Example 5				

PE 15.2 Describe how you define and evaluate the materiality of ESG factors.

AP6 defines materiality of ESG factors as quantifiable impacts on financial performance and investment returns, reputational risks and broader potential consequences on business operations (such as license to operate). However, quantifiable impacts on financial performance and investment returns are often difficult to assess.

AP6 uses e.g. the SASB Standards and Materiality map, to identify ESG focus areas for different sectors. AP6 encourages a materiality based approach to ESG among existing portfolio companies.

